



*leadership*  
**INTERNSHIP**



Baptist  
Churches  
SA&NT



FEB-  
NOV  
2026

## WHAT IS IT?

The internship is a leadership development pathway where aspiring and emerging leaders of all ages can broaden their experience of leadership while deepening their discipleship, exploring leadership ideas, and living out an adventurous faith.

## WHO CAN DO IT?

The internship is designed for people who are wanting to take next steps in their discipleship and leadership journey, whether in church ministry or as Christians in their everyday contexts. It is open to women and men of all ages from Baptist Churches across SA & NT.

## HOW DOES IT WORK?

Interns will gather for engaging modules to learn from experienced practitioners, work alongside a Leadership Coach, meet with a Spiritual Mentor, and journey alongside other interns. Interns will also read four books together, be encouraged to imagine and try new opportunities in their local church, engage in their neighbourhood, and explore new ideas and contexts.

## LEADERSHIP COACH

Interns will need to find and meet with an experienced Leadership Coach - ideally a Recognised or Accredited Pastor in our Baptist movement - who will help you as you reflect on ministry and practice in your local context. Together you will develop and journey with a learning covenant as you sharpen your skills, broaden your experience, and stretch capacity and thinking about your ministry practice.

## SPIRITUAL MENTOR

Interns will also need to find and meet with a Spiritual Mentor who will read the Bible with you, share in life and prayer, and dig deeper into what is happening in your heart and mind. This person will need to have walked the road of following Jesus longer than you and be someone you can look up to in life and discipleship.

## MODULES

- Module 1. Beginning. Starting with Jesus!
- Module 2. Followers. Practicing healthy spiritual rhythms.
- Module 3. Saints. Growing as people of character.
- Module 4. Humans. Building resilience and befriending emotions.
- Bonus. The Story. Understanding the drama of Scripture.
- Module 5. Story Tellers. Communicating God's story.
- Module 6. Citizens. Living as citizens of two worlds.
- Module 7. Missionaries. Scattering seeds of the Gospel.
- Module 8. Neighbours. Local love in action.
- Module 9. Bridge Builders. Connecting beyond our comfort zones.
- Module 10. Leaders. Exploring leadership gifts and heart.
- Module 11. Disciplers. Multiplying faith and leadership in others.
- Module 12. Managers. Leading people and getting things done.
- Module 13. Pioneers. Starting new things and changing culture.
- Module 14. What's Next? Who am I called to be?
- Module 15. Celebration. Let's finish well!

## COST

The internship will cost \$1800 total with flexible payment options, or you can pay upfront for \$1600. We suggest you talk to your church about the costs of the internship as an opportunity for them to partner with you!

## FOR CREDIT

Alternatively, you can study for credit through Tabor and your internship costs are included in your study fees. The Internship contributes two 6 credit point subjects towards Ministry Practice courses such as Certificate of Ministry, Diploma of Theology, Bachelor of Ministry, or Master of Divinity. More information about each of these degrees can be found at [tabor.edu.au/disciplines/ministry](http://tabor.edu.au/disciplines/ministry)

## COMPLETION

To complete the Internship, the intern must attend all modules, fully engage with their Leadership Coach and Spiritual Mentor, and commit to growing in their learning, living and leading.



## WHO SHOULD I SPEAK TO?

Have a conversation with your pastor, youth leader, mentor, parents and anyone else in your life who loves Jesus and can help you figure out your next steps.

## FIND OUT MORE

More information and the application form can be found at [bcsant.org.au/internship](https://bcsant.org.au/internship). You can also speak to our director Mary Ackers at [mackers@bcsant.org.au](mailto:mackers@bcsant.org.au) or call the Baptist Office on (08) 8357 1755.

## EXPRESSIONS OF INTEREST



Submit your application by  
**31 January 2026.**

**APPLY HERE**