

FLINDERS STREET BAPTIST CHURCH

PASTORAL PROFILE

Flinders Street Baptist Church (FSBC) is located in the Adelaide City Centre, South Australia. It has been a worshipping community and serving the city of Adelaide since 1861. The heritage-listed building was opened in 1863. Most of the people of FSBC reside in the greater metropolitan area of Adelaide. The Church is affiliated with the Baptist Churches of South Australia and Northern Territory, Australian Baptist Ministries and the Baptist World Alliance. It exercises an evangelical Bible-based ministry of the Gospel of Jesus Christ.

The church is seeking a pastor who will provide the church with Godly, wise and servant-hearted leadership as the church seeks to live out its vision.

SUMMARY OF THE PASTOR'S ROLE

Under the leadership of Christ, the pastor will provide spiritual oversight and guidance for the church toward the fulfilment of the church's vision of their future direction, within the constitution, policies, and procedures of Flinders Street Baptist Church. The pastor is to lead the church in the spiritual, missional, discipling and operational aspects of the life of the church for the building of the Kingdom of God, alongside the Ministry Leadership Team.

CHARACTER

- Demonstrates scriptural qualities as laid down in 1 Tim 3:1-7 and Titus 1:5-9.
- Has a dynamic and growing personal Spirit-led relationship with God.
- Is spiritually and emotionally mature.
- Has a prayerful heart and believes in and practises spending time in prayer alone and with others.
- Has a servant heart, is teachable and demonstrates humility.
- Is a person of authenticity and integrity.
- Demonstrates resilience, particularly through difficult periods.
- Demonstrates evidence of accountability to others.
- If married, agrees upon and shares ministry vision with spouse.
- Deliberately plans and protects family life.

BELIEFS

- Believes in the authority and inspiration of the Word of God.
- Affirms the church's Statement of Beliefs & constitution and commits to membership of the church.
- Moderate evangelical in theological emphasis.

QUALIFICATIONS

- Holds a degree in theology, ministry or equivalent and is eligible to become accredited with the Baptist Churches of South Australia and Northern Territory.
- Broad life and ministry experience.
- Demonstrates awareness and understanding of Australian culture.

PRIMARY RESPONSIBILITIES

1. Leadership Envisioning

- In dependence on God and His Word, to engage with the church and its leadership in determining, developing and communicating the vision and core values of the church.
- To drive vision setting, strategy development and long-range planning.
- To ensure the implementation of the strategic priorities in line with the church's vision.
- To oversee the ministries of the church by coordinating and integrating their activities to build up the church family in the unity of the Spirit towards a unity of purpose in fulfilling the church vision.

2. Church Health, Evangelism and Mission

To develop and maintain the church's outreach and mission strategies by:

- Recognising that God is always at work and invites us to partner with Him in His redemptive purposes.
- Proactively seeking opportunities to effectively communicate God's message of love, forgiveness and redemption to others.
- Leading the church in planning, developing and implementing practical outreach opportunities to share the love of God and present the Gospel to others.
- To particularly focus on the youth, young adults and non-English cultures who are moving into the city.
- People are equipped to effectively share their faith in Christ in the world in which they live.
- Proactively support a global mission perspective.

3. Preaching and Teaching

- To present the Word of God as relevant to all matters of life & faith, so that people will be influenced and encouraged to grow in every way.
- To communicate a clear understanding of Scripture and its relevance to daily living in today's world.
- To ensure adequate time is given to the preparation of the preaching task.
- To oversee the preaching direction and planning of sermon series for worship services.

4. Oversight of the Worshipping Community

- To oversee the worship services, encouraging congregational members in their participation in the expression of praise, thanksgiving and devotion to God.
- Ensuring that such services include a mixture of traditional and contemporary approaches so as to be inclusive across generations.

5. Discipling and Leadership Development

- Ensuring there is a disciple-making culture throughout the various generations and ministries of the church.
- Seek to recognise the potential of people as leaders and then providing opportunities for their training and development.
- Expanding the small group ministry, encouraging maximum participation.
- To provide opportunities for individuals and small groups to understand and enhance the spiritual dimensions of their lives.
- Assist people in discovering, developing and using their abilities and gifts in ministry.

6. Congregational Care

- The pastor is to ensure the development of a system of care across the church, including a supportive understanding for people in the routines and joys, as well the crises and transitions of life, offering care and encouragement.
- Special attention to be given to the older generations in the congregation.
- Facilitate an atmosphere where people feel welcomed, accepted, included and cared for within the church family.
- To model the pastoral care of others.

7. Wider Ministry

- Maintain effective liaison and working relationships with Baptist Churches of SA and NT.
- Sustain co-operative relationships and ministry with other local churches.

QUALITIES and GIFTS

- Is able to effectively preach and teach the Word of God showing its relevance to our daily living. Pulpit style is preacher or preacher/teacher and also storyteller.
- Public ministry demonstrates confidence in God and is engaging
- Is a strong leader who, alongside of the leadership team, brings clarity of vision, wins the commitment of the people to the vision and is able to develop and implement strategies to achieve the vision.
- Is able to understand the culture of the community and bring strategic leadership and missional engagement with the local community and beyond.
- Is able to lead the church through change in an effective manner
- Is warm and approachable, developing and maintaining meaningful relationships with all types of people, across generations.
- Is sensitive and affirming of cultural differences.
- Has shown ability to lead in a collaborative style.
- Shows an ability to delegate to others.
- Has a love for all people and personally has a passion to see the lost come to know Jesus.
- Communicates effectively in a variety of situations with good listening skills, including up-front, in leadership, small groups and one on one.
- Recognizes people's spiritual gifts, encouraging, equipping and growing them for ministry.
- Is committed to the spiritual growth and maturity of the congregation.

ACCOUNTABILITY and REPORTING

The pastor:

- Is accountable to the church members through the Ministry Leadership Team.
- Regularly reports to the MLT at their meetings, and updates at church meetings.
- Annual reviews of the pastor are to be held in line with agreed guidelines.
- Required to work with a mentor/spiritual director on a regular basis.

PERSONAL and PROFESSIONAL DEVELOPMENT

- Recognising that the scope and demands of the position of pastor will require continuing personal, spiritual and professional development, the MLT will plan with the pastor to ensure appropriate priority and opportunity is given to facilitate personal and professional development.