



A Person of Concern:

1. Has pleaded guilty to, been convicted of, or has admitted to a sexual criminal offence
2. Has been found to have sexually offended, arising out of due diligence/screening processes
3. Is currently charged with a sexual offence
4. Has been the subject of an allegation of a sexual offence which may or may not have been formally investigated
5. Has been found to have received an adverse risk assessment arising from sexual misconduct
6. Is deemed to be a risk to the safety of children and or vulnerable adults
7. Exhibits constant wandering across other people's sexual boundaries

Why do we need a Person of Concern Process?

Churches regularly face situations where a person of concern has been worshipping and been involved, or seeks to worship and be involved. While demonstrating genuine compassion and justice, churches must take all necessary steps to protect all people, particularly children. This process aims to ensure that all reasonable measures have been put in place in order to allow a person of concern to attend under specific conditions, however the safety of children will at all times be paramount.

The Person of Concern Process:

STEP 1	Identification ⇒ Pastor/Church Leadership becomes aware of a Person of Concern (POC)
STEP 2	Notification ⇒ Pastor notifies the Independent Director of Professional Standards (IDPS)
STEP 3	Decision to Proceed ⇒ IDPS meets with Pastor/Church Leadership to determine what is known ⇒ Pastor and or IDPS meet with POC to explain the process ⇒ If the Pastor/Church Leadership/POC choose to proceed – Step 4 is implemented
STEP 4	Assessment Process ⇒ The Independent Director of Professional Standards conducts and oversees step 4: ⇒ Independent professional assessment/profiling of the POC ⇒ Situational risk assessment & Report to Pastor/Church Leadership with recommendations
STEP 5	Conditional Attendance/Agreement Contract (If permitted to attend) ⇒ IDPS in conjunction with the Pastor/Church Leadership develops a draft conditional/attendance agreement. ⇒ IDPS and or Pastor/Church Leadership meet with POC to advise and implement ⇒ If POC agrees to conditions – sign the agreement ⇒ If POC does not accept conditions he/she is not permitted to attend and process ceases

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| STEP
6 | State/Territory Report
⇒ The IDPS advises the Director of Ministries of all Attendance Agreements |
| STEP
7 | Insurance Notification
⇒ IDPS advises insurers advised of process and implemented Attendance Agreements |
| STEP
8 | Ongoing monitoring, support and scheduled reviews
⇒ Responsibility of the local church with support from IDPS. |

This process is designed to create pathways for offenders to attend churches, where possible under specific case by case conditions, however the safety of children will at all times be paramount.

The same principles of this process applies to any person who may present a danger to any person of any age.

For more information contact the Independent Director of Professional Standards on 08 8357 1755